

INDIAN INSTITUTE OF MANAGEMENT AMRITSAR

PIT Building, Inside Govt. Polytechnic Campus; Polytechnic Road; Chheharta, G.T. Road Amritsar – 143105 Phone No- 0183- 2820034

TENDER FOR PROVIDING HOUSEKEEPING SERVICES

COMMERCIAL/PRICE BID

Issued to:	

Tender Reference No.	IIMASR/NIT/190/2020
Date of Issue of Tender	26-08-2020
Last date of receipt of Tender	17-09-2020 by 12.00 pm
Pre Bid Meeting / Inspection before bidding	02-09-2020 at 12.00 pm
Last date of receipt of queries.	02-09-2020 by 05.00 pm
Mode of Participation	Online Only
Date & Time for Opening of Technical	17-09-2020 at 12.30 pm
Date for Opening of Price Bid	Will be Intimated Later
Tender Fee	Rs. 1120
Earnest money Deposit (EMD)	Rs. 1,80,000/-
Performance security/Bank Guarantee	10% of the total cost of contract
Contract Period	12 months

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CHAPTER 1 - INSTRUCTIONS TO BIDDERS

Indian Institute of Management Amritsar is one of the six IIMs set up by the Ministry of Human Resources Development, Government of India, in the Union Budget of 2014. As per the directive of the union ministry of Human Resources Development. IIM Amritsar is currently located within the transit campus of Government Polytechnic, Amritsar, until it moves to its permanent campus (of approx.61 acres).

In addition, this being an institute of national importance and a top business school is frequently visited by eminent professionals of the business world, top level academicians and senior government officials.

The Director invites online tenders, Indian Institute of Management, Amritsar for providing housekeeping services at various areas/sites of IIM Amritsar. These areas are a) Transit Campus and surrounding areas including gardens and canteen, b) New leased office premises.

1.1. GENERAL GUIDELINES

- 1.1.1. Please read the Terms & Conditions carefully before filling up the document. Incomplete Tender will be rejected. All pages of the Tender Document must be signed by the authorized signatory and sealed with the stamp of the bidding firm as a token of having accepted all the Terms and Conditions of this Tender.
- 1.1.2. IIM Amritsar reserves the right to obtain feedback from the previous/ present clients of the tenderer and also depute its team(s) to inspect the site(s) at present contract(s) for on-the-spot first-hand information regarding the services provided by the tenderer.
- 1.1.3. Conditional proposal will not be accepted and will be rejected outright.
- 1.1.4. The IIM Amritsar reserves the right to reject any or all the tenders without assigning any reason.
- 1.1.5. Before submitting the Tender Document to the IIM Amritsar, the bidders may seek clarification(s), if any, during the pre-bid meeting/inspection/through an email.
- 1.1.6. The successful bidder shall have to submit a declaration as per Form-2, which will become part of the agreement as per Form-3.
- 1.1.7. Canvassing in any form will make the tender liable to rejection.
- 1.1.8. The bidders' performance, as per format at Form-9, for each work completed in the last three years and in progress, should be certified by an authorized person from the concerned organization. The certificate should also indicate the compliance of statutory requirements. Feedback received from the previous/present clients and on the spot assessment/enquiry of/by the IIM designated team will also be evaluated for technical qualification.
- 1.1.9. If the date of opening of the tender is declared a holiday, the tender will be opened on the next working day at the same time.
- 1.1.10. Site visit: Every Tenderer/ Bidder is expected to inspect the site/locations between Monday to Friday from 10:00 am to 4:00 pm except Sunday and Govt. holidays, to ascertain the required number of housekeeping /supervisory workers, at his own cost before quoting the rates. He must also go through all the terms and conditions as stipulated in the documents. It will be construed that the Vendor has inspected the site and satisfied himself with the Institute's housekeeping requirements, site

- conditions, and other relevant matters.
- 1.1.11. **Submission of Bids:** The tender should be submitted in two parts, Part I (Technical Bid) & Part II (Financial Bid). The file of Part I should be super-scribed as "Part I Technical Bid" and File of Part II should be super-scribed as "Part II Financial Bid". The technical bid and financial bid, along with all necessary documents as stipulated, is to be submitted online through the eTender Portal on IIM Amritsar's Official website (www.iimamritsar.ac.in) only. Bids submitted by mail, Offline will not be accepted in any circumstances.
- 1.1.12. **Tender Fee & Earnest Money Deposit (EMD)**: The Tenderers/ Bidders shall be required to submit a non-refundable tender fee of an amount of **Rs. 1120/-** (Rupees Eleven Hundred Twenty only) and a refundable EMD of an amount of **Rs.1,80,000/-** (Rs. One Lakh Eighty Thousand only) along with the tender.
 - a. The EMD will be returned to the unsuccessful Tenderers/Bidders by 30th day after the award of the contract.
 - b. The EMD will be returned to the successful tenderers/bidders only on furnishing the Performance Gurantee/Bank Guarantee, if applicable.
 - c. The EMD shall not bear any interest.
 - d. MSME/NSIC firm will get EMD exemption as per Govt. of India notification subject to the submission of valid registration certificate towards the same.
 - e. Tender fee and EMD should be deposited online using the payment link (https://iimamritsar.ac.in/payment/).
- 1.1.13. **Authorized signatory:** If the Bid is made by or on behalf of a company, incorporated under the Companies Act of 1956, it shall be signed by the Managing Director or one of the Directors duly authorized on that behalf.

1.2. PROCESSING OF TENDER

1.2.1. Technical Evaluation (Technical bid) Eligibility Criteria

- 1.2.1.1. Applications received within the stipulated deadline containing EMD, Tender fee, and the tender documents, along with all the required enclosures, only will be taken for consideration.
- 1.2.1.2. Any sole proprietor/ partnership firm/cooperative society/company can apply.
- 1.2.1.3. Should have a sufficient number of workers for the proper execution of the contract (declaration on number of workers employed to attach).
- 1.2.1.4. **Experience:** The tenderers should have successfully completed, minimum three contract jobs of providing Cleaning, Housekeeping & Caretaking Services under the respective contract for Govt. organizations/Institutions or reputed Private firms. Out of this, he must have experience of providing Cleaning, Housekeeping & Caretaking services in an educational institute/government organization/other large organization of repute for at least two (02) years.
 - The tenderer should enclose a list of clients and their testimonials/experience certificates having client's seal and signature.
- 1.2.1.5. Should have a valid PAN Number and GST registration in the name of the company/agency.
- 1.2.1.6. **Financial Statement:** The company/agency should be operational for the last three years and a profit-making company. In the last three years' tenderer should have

provided services of Rs. 30 Lakhs, and at least have provided one such service for value at least Rs. 15 Lakhs (proof to be attached).

- a. Should be a profit making complany and must have a solvency of Rs. 10 lakhs certified by the bankers of the applicant (attach certificate).
- b. Copy of ITRs for the last three financial years should be enclosed.
- c. Should not have incurred any loss in more than two years during the last five years ending 31.3.2020. Copy of audited statements of accounts for the last five financial years should be enclosed.
- 1.2.1.7. Should not have been blacklisted by any Government Organization. Undertaking in this regard is to be furnished.
- 1.2.1.8. Should fulfill all the statutory requirements as per state / central govt. rules as to implement payment of minimum wages Act 1948, Inter-state Migrant Workmen Act 1979, Contract Labour Act, Workmen Compensation Act, EPF, ESI, Income Tax, Bonus Act, etc. and should enclose proof for meeting these requirements.

The Contractor should have registered with the following registration authorities by paying necessary fees, wherever required: -

- a. Registrar of Companies
- b. Income Tax
- c. EPF
- d. ESI
- e. GST Registration
- f. Valid License issued by Regional Labour Commissioner, central/ state Govt.
- g. Any other registration which is required as per State/ Central Government rules.
- 1.2.1.9. List of other documents (in addition to the above) to be submitted with Technical bid: (In Serial Order and Put Page numbers also)
 - a. Tender Fee and EMD Form-4
 - b. Certificate of Declaration of Blacklist / Not Blacklist of Company From-5
 - c. Financial statement- Form-6
 - d. Details of services provided/completed during the last five years. Form-7
 - e. Works under progress Form-8
 - f. Performance report by the clients for works completed Form-9
 - g. Details of the technical and administrative personnel employed Form-10
 - h. Structure and organization of the contractor/agency. Form-11
 - i. Letter of transmittal. Form-12
 - j. Self-attested copies of the following:
 - i. Certificate of Incorporation
 - ii. Article/Memorandum of Association or Partnership Deed or an affidavit stating that it is a proprietary concern, as the case maybe, of the Agency.
 - iii. PAN/GIR card of the Agency
 - iv. EPF Certificate of the Agency
 - v. ESI Certificate of the Agency
 - vi. Special registration, if any, for housekeeping personnel employed by the contractor.
 - vii. Any other registration which is required as per State/ Central Government rule.

viii. Experience Certificates, work orders etc.

Even though an applicant may satisfy the above requirements, he would be liable to disqualification if he has:

- a. Made misleading or false representation or deliberately suppressed the information in the forms, statements and enclosures required in the qualification document.
- b. Record of poor performance such as, abandoning work, not properly completing the contract, or financial failures /weakness etc.

The bidders who qualify in this stage will be considered for the financial bid; other bidders who have been found technically unqualified will not be considered for further process.

1.2.2. Financial Evaluation (Financial bid)

The Financial Bid (Tender) should be submitted strictly in the prescribed Form-1 "FINANCIAL BID" and should remain **valid for a minimum of three months**. Financial bids which are not submitted in the prescribed form will be summarily rejected. The Financial Bid should clearly contain the details: a) Full breakup of Daily wage and other statutory benefits quoted b)Total Monthly Wages for the housekeeping workers.

The Financial Bid (Tender) of the applicants who have not been qualified in the Technical Bid shall not be considered. Financial bids of only technically qualified tenders will be opened on the date and time to be intimated, in the presence of the technically qualified tenderers or their authorized representatives (with authority letter) who may be present. The decision of the Director of IIM Amritsar in this regard will be final and no requests etc. will be entertained from the bidders.

1.3. SUMMARY OF REJECTION OF BIDS/TENDER

- 1.3.1. Any bid not accompanied by required EMD and Tender fee.
- 1.3.2. Any bid in which rates have not been quoted in accordance with the specified formats/ details as specified in the bid document.
- 1.3.3. If any bidder has filled more than one bid.
- 1.3.4. If unclear, poorly scanned copies are uploaded and received

1.4. QUERIES & RESPONSES

Queries related to the stated above should be submitted at purchase@iimamritsar.ac.in only till 02-09-2020, 05:00 pm. Queries submitted after due date and time, and on any other email id will not be entertained. The response to the queries will be given within 1-2 days by email after the last date of submission of queries.

CHAPTER-2 CONDITIONS OF CONTRACT

2.1. PERFORMANCE SECURITY/BANK GUARANTEE

The successful Tenderer/ Bidder will be required to furnish performance security in the form of bank guarantee @10% of the total cost of the contract at the time of signing the Agreement.

- a. It must remain valid for 60 days beyond the date of completion of all contractual completion.
- b. The Performance security shall not bear any interest.
- c. It shall be returned within a month after the expiry/termination of the contract only after the discharge of all obligations under the contract and adjustments of outstanding dues against the agency of any nature against the bills submitted by the agency or otherswise.

2.2. GENERAL CONDITIONS

- 2.2.1. The Contractor must have sufficient workers for housekeeping services.
- 2.2.2. The supervisor and housekeeping workers should be healthy, adult, disciplined and well mannered.
- 2.2.3. The personnel deployed should be well experienced and trained adequately.
- 2.2.4. The personnel put on duty must be provided with appropriate uniform, identity cards and accessories(masks, gloves) to distinguish them from other staff. They should have knowledge of local language and preferably English too (wherever applicable).
- 2.2.5. IIM Amritsar will give no advance payment. The Contractor will make his arrangement of funds.
- 2.2.6. The Contractor shall fulfill and diligently comply with all the directions in general or special orders given by the IIM Amritsar from time to time, and all such orders will comprise part of the agreement.
- 2.2.7. The workers should not stay at the premises at night.
- 2.2.8. Stopping/monitoring of animals entering into sites/areas.
- 2.2.9. The housekeeping services have to be provided on all days of the week. It must be operational from 8.00am or as instructed by the institute.
- 2.2.10. The contract has to be completed by the single vendor, who will be completely responsible for the execution of the contract as a single point solution provider and will be the sole prime contractor for the entire contract.
- 2.2.11. Safe guarding the assets of the Institute.
- 2.2.12. Reporting on malfunctions of IIM Amritsar assets, short falls noticed in facility management services or notice of untoward incidents to the officer-in-charge or the designated Helpdesk.
- 2.2.13. Supervisor will have his own mobile phone with mobile connection to be contacted any time. No charges for communication (mobile, mobile connection) would be paid by IIM Amritsar for the same.

2.3. STATUTORY REQUIREMENTS

- 2.3.1. The Contractor shall not employ any child Labour(s) in contravention of the LABOUR EMPLOYMENT ACT, 1970
- 2.3.2. Payment of all taxes and compliance of all the laws, rules, regulations, orders etc. will be the sole responsibility of the Contractor.

- 2.3.3. The agency shall be solely responsible for complying with all the provisions of EPF and misc. Provisions Act, 1952 and ESI Act relating to manpower engaged for this contract and in the event of any liability by virtue of its being principle employer due to failure of the contractor shall indemnify and reimburse the amount payable by IIM Amritsar on his account.
- 2.3.4. The contractor shall submit every month the proof of having deposited the amount of statutory deduction such as ESI & EPF etc. claimed in the bill towards the person deployed at IIM Amritsar in their respective names before submitting the bill for the subsequent month. In case the contractor fails to do so, the amount claimed towards ESI & EPF contribution shall be withheld till submission of payment by the contractor.
- 2.3.5. The contractor shall particularly abide by the provisions of minimum wages Act, if the minimum wages is revised by the Government of India, the incremental wages, if applicable, will be provided.
- 2.3.6. The contractor should issue ESI card to the housekeeping personnel.
- 2.3.7. The display board/notice stating all details of the housekeeping persons, working time, name of the housekeeping supervisor etc. should be kept in the workplace as per the labour act.
- 2.3.8. The contractor should have First-Aid box with necessary medicines etc. He should make necessary arrangements including care-taker for taking injured persons to clinic /Hospital in the event of emergencies.
- 2.3.9. TDS, if applicable shall be deducted from all payments made to the contractor as per rules and regulations in force and in accordance with the income tax act prevailing from time to time. Statutory norms, such as GST/ other taxes etc.
- 2.3.10. Agency shall deploy his persons in such a way that they get weekly rest. The working hours/leave for which the work is taken from them, do not violate relevant provisions of shops and establishment. (Prevailing labour laws)
- 2.3.11. The contractor will maintain all the requisite records, any registers. The same may be produced to Labour deptt., Provident fund, ESI or any other statutory body on demand.

2.4. SPECIAL CONDITIONS

- 2.4.1. The Contractor should execute an agreement in the non-judicial stamp-paper of Rs.100/(Rupees One Hundred Only) incorporating all terms and conditions of the tender.
 Required Affidavit (stamp paper) will be purchased by the contractor for agreement.
- 2.4.2. The Contractor should have a local Supervisor/ Manager in Amritsar.
- 2.4.3. The Supervisor should have a minimum experience of 02 years of supervising. Necessary supervising certificates must be attached.
- 2.4.4. The Contractor will get the complete medical checkup done of all housekeeping workers after every six months at his/her cost, and the medical checkup certificate of all housekeeping workers shall be provided to IIM Amritsar immediately before putting them on duty.
- 2.4.5. Attendance registers and the salary registers for the persons engaged for housekeeping service and other registers/documents required as per acts and rules may be verified by any designated official of IIM Amritsar assigned for this purpose or other enforcing agencies during their inspection.

- 2.4.6. Verification of workers: The workers engaged by the Contractor should not have any adverse Police records/criminal cases against them. The agency would be responsible for making adequate inquiries about the character and antecedents of the person before proposing their deployment. The character and antecedents of each worker should be got verified by the service provider before their deployment through the local police,
 - a. Police verification certificates for the persons deployed for work to be submitted on demand.
 - b. Proofs of identity like driving license, election photo identity card, bank account details, previous work experience, proof of residence, and recent photograph and a certification to this effect should be submitted to the security office.
- 2.4.7. The service provider shall withdraw such workers, who are not found suitable for any reason on receipt of such a request from IIM Amritsar.
- 2.4.8. The higher authority of IIM Amritsar reserves the right to postpone and/or extend the date of receipt/opening of tenders or to withdraw the same, without assigning any reason thereof.
- 2.4.9. Contractor shall in no case lease, transfer, sublet, assign/pledge or sub-contract its rights and liabilities under this contract to any other agency.
- 2.4.10.Contractor shall be directly responsible for any/all disputes arising between him and his workers and keep the Institute indemnified against acions, losses, damages, expenses and claims whatsoever arising thereof. IIM Amritsar shall not be a party in any such dispute.
- 2.4.11.Contractor shall be fully responsible for theft, burglary, fire or mischievous deeds, if any by his workers. Any loss due to any of above reasons shall be compensated by him in full.
- 2.4.12.During the validity of the contract, if any damage or loss of whatsoever nature to property due to negligence/mistake of person employed by the contractor, the sole responsibility of the same shall lie on the contractor alone. The Institute will be indemnified by the contractor about such loss/damage, if any, to the property or person.
- 2.4.13. The contractor shall keep this office indemnified against all acts of omission, negligence, dishonesty or misconduct of the personnel engaged and this office shall not be liable for any damages or compensation to any personnel or third party.
- 2.4.14. The responsibility of providing substitutes, if a person goes on leave shall be with the contractor and it should not hamper the effective services at the site(s).
- 2.4.15. The contractor/supervisor shall supervise the functioning of his workers within their limitations and shall take all efforts to ensure that the services provided are efficient and flawless.
- 2.4.16. The agency/contractor shall be contactable at all times and shall immediately acknowledge messages on receipt on the same day. The agency shall strictly observe the instructions issued by Institute in fulfilment of the contract from time to time.
- 2.4.17. The Agency will have to employ trained workers, who have at least one year of experience in cleaning of bathrooms, toilets, open areas/carpet areas with electronic gadgets, garbage collection etc.

2.4.18. Supervisor: The supervisor deployed the contractor will be responsible for monitoring of its manpower, all the activities of caretaking cleaning and sweeping etc. The Supervisor should have a minimum experience of 02 years of supervising. Necessary supervising certificates must be attached.

2.4.19. Payment conditions:

- a. The contractor will submit the monthly pre-receipt bills along with a copy of challan towards EPS/ESI payments along with the hard copies of online returns i.e. monthly ECR in respect of his workers in duplicate after satisfactory completion of the work to the officer of the institute for certifications for payments. The officer on receipt of the bill, will check the work record, and thereafter will process the bill for payment. All the bills should be submitted on printed forms, duly signed and pre-receipted.
- b. The payment will be made by the institute to the contractor on monthly basis on submission of bill in duplicate along with the certificate of satisfactory performance of work from the concerned officer of the IIM Amritsar. A certificate to the effect that all labour laws including EPF, ESI payments. etc. are being followed has to be furnished with proof alongwith the bill for payment. The contractor will have to submit the bills with the list of employees duly certified by him/her.
- c. Income tax and other statutory levies as applicable from time to time will be deducted from the bills of the contractor.
- d. In case of any delay in processing of the bills, the contractor would be required to ensure the payment of its workers by 7th of every month and there should be no linkage between this payment and settlement of the contractor's bills from IIM Amritsar.
- e. The payment to the workers will be made by the contractor by cheque or on online mode only.
- f. Salary register, salary receipts will have to be submitted to the concerned official every month for verification alongh with the salary bills.
- g. In case it is found that the wages are not being paid in accordance with the statutory Minimum wages Act, the contract shall be terminated forthwith & the EMD/Performance security forfeited.
- 2.4.20.If any of the contract worker is found misbehaving with the supervisory staff or any other staff member/visitor/guest of the IIM Amritsar, the contractor shall on receipt of instruction of the competent in this regard, would replace such worker.
- 2.4.21.No contractual employee will be allowed to enter in the premises without identiy card issued by the contractor.
- 2.4.22.IIM Amritsar is not bound to avail the services of the same workers for the whole period of the contract.

2.5. REPORTING

The contractor must submit a report on Monday of every week giving details about duty allocation for the next seven days. If Monday happens to be a holiday to the Institute the report must be submitted on the next working day. The above details should be submitted in duplicate—one copy to the concerned official and another copy to the Nominated Officer. Provide timely

and usable inputs to the Institute administration.

2.6. FINANCIAL BID VALIDITY

The financial bid shall remain valid for acceptance for three months from the date of opening of the Financial Bid. Rates quoted by the vendor shall be all-inclusive. Any other charges over the quoted rates shall be clearly indicated. The Tenderer/Bidder shall make no additions/ alternations in tender forms, and if any such alteration is made, the tender is liable to be rejected.

2.7. AWARD CRITERIA

- 2.7.1. The contract may be awarded to the Tenderer/ Bidder whose technical proposal is responsive, cost-effective, and meeting all the requirements of IIM Amritsar and whose financial bid has been determined to be lowest. After the opening of the price bids of the short-listed Bidders, if there is a discrepancy between words and figures, the amount indicated in words will prevail. However, the Institute reserves the right to accept or reject any offer without assigning any particular reason whatsoever, and no communication will be entertained in this regard. IIM Amritsar also reserves the right to accept or reject any or all tenders either in whole or in part or to invite revised price bids or to annul the bidding process at any time before finalization without incurring any liability to the affected Tenderer / Bidder. The Director, IIM Amritsar does not bind himself to accept the lowest or any tender and reserves to himself the right of accepting the whole or any part of the tender and the Tenderer/Bidder shall be bound to perform the same at the rates quoted.
- 2.7.2. The successful bidder shall have to submit a declaration, which will become part of the agreement. The Contractor will sign the agreement with all terms & conditions of this tender with IIM Amritsar and will provide the services from the date as will be mentioned in the work order/agreement.
- 2.7.3. The earnest money deposit (EMD)/Performance security will be forfeited if the contractor fails to commence the work, and the letter of award/work order and the award letter will be cancelled.

2.8. PENALTY

- 2.8.1. The Institute reserves the right to impose a penalty (to be decided by the IIM authorities) on the Contractor for any serious lapse in maintaining the services willfully or otherwise, by the Contractor or his workers.
- 2.8.2. In the event of non-compliance of any of the terms & conditions of this contract, and/or any damage incurred by contractor or its employee, a penalty will be imposed on the Contractor. The penalty will be limited to the extent of actual damages/quality lapse as decided/calculated by IIM Amritsar, in addition, 20% of the damage cost as a service charge will be levied.
- 2.8.3. If the Institute is not satisfied with the services provided or behavior of the Contractor or his/her employees towards the services, the Contractor will be served with 24-hour notice to improve or rectify the defect(s), failing which the IIM will be at liberty to take appropriate steps as deemed fit.
- 2.8.4. The Contractor shall be fully responsible for the theft, burglary, fire, or mischievous deeds, if any, occurred due to his/ workers negligence. Any loss due to the negligence of workers shall be compensated by the Contractor, or deductions may be made from the bills/security deposit.

2.9. CONTROL OVER WORKERS

The housekeeping workers deployed by the Contractor under the contract shall be the employees of constractor for all intents and purposes and that the persons so deployed shall remain under the control and supervision of the contractor (who is answerable to the competent authority of IIM Amritsar or his representative) and in no case, shall an employer-employee relationship accrue/rise implicitly or explicitly between the said person and IIM Amritsar. Subcontracting shall not be permitted.

2.10. CONTACT DETAILS

Contact details of the person for all housekeeping service related gueries/support.

Name & Designation: _	
Phone No:	
Fax No:	
Mobile:	
E-mail:	

2.11. NAME ON THE CONTRACT

The Tender submitted shall clearly mention the name of the agency/person in whose favor the contract is to be made. Any request made after submitting the Tender for changing the name of the firm in whose favor the contract is to be placed shall not ordinarily be entertained.

2.12. IMPERMISSIBLE

Use of obnoxious items like Beedi, Cigarette, Pan Masala, Alcohol or any central banned drugs etc. are strictly prohibited inside the campus or other areas of IIM Amritsar. All areas under IIM Amritsar are declared as a "Smoking free zone". The contractor/workers should stop anyone whoever resorts to this or should report to the concerned authority.

The contractor will ensure that no person deployed by it, indulges in smoking, drinking alcohol, consumption of any intoxicants, chewing pan, tobacco etc. or unnecessarily loitering in the premises without work. A violation, if found, shall lead to automatic cancellation of the contract, imposing penalty and suitable legal action. Further, no prohibited activities shall be carried out on-premises.

2.13. TERMINATION OF CONTRACT

IIM Amritsar reserves its right to terminate the contract at its absolute discretion including, but not limited to the following:

- a. If the vendor is adjudicated insolvent by a Competent Court of Law or files for Insolvency or the Agency's Company is ordered to be wound up by a Competent Court. The vendor commits any material breach of the terms of this contract with IIM Amritsar or if found guilty of any malpractice in the performance of the contract.
- b. If any charge-sheet is filed by the Competent Authority of the Government against the vendor is convicted by a criminal court on the grounds of moral turpitude.
- c. In the event of non-satisfactory service or failure on the part of the agency or if the agency shall neglect to execute the services with due diligence or shall refuse or neglect to comply with any reasonable orders by IIM Amritsar in connection with the housekeeping shall contravene the provisions of the Contract, IIM Amritsar shall have the option to terminate the contract by giving one-month notice. It may get the services (either in part or in

whole, as the case may be) by any alternate sources at the agency's risk and cost. In such an event, the agency shall have no claims whatsoever against IIM Amritsar in consequence of such termination of the contract. The decision of the Director of IIM Amritsar in terminating the contract will be final and binding on the agency.

d. In case the contractor withdraws his services without giving a prior notice of one month, the EMD/Performance security will be forfeited and the firm will be debarred/blacklisted in future.

2.14. CONCILIATION & ARBITRATION

- 2.14.1. Any dispute or difference whatsoever arising between the parties relating to or arising out of the contract shall be settled first by Conciliation in accordance with the Govt. Rules and settlement so rendered between the parties in pursuance thereof shall be final and binding on the parties. Reference to Arbitration shall be made only when the Conciliation has failed.
- 2.14.2. In case of such dispute or difference, the matter would be referred to the Arbitrator whose decision shall be final and shall not be called in question. The Director of IIM Amritsar will be appointed as Arbitrator with the mutual consent of both the parties (Contractor and IIM Amritsar).

2.15. JURISDICTION

This contract shall be operated within the jurisdiction of courts in Amritsar.

2.16. CONTRACT PERIOD

The initial contract period will be for one year that could be extended on yearly basis upto maximum three years with the same terms & condition of the tender as mutually agreed upon by both the parties (IIM Amritsar & Contractor) based on institutional needs, satisfactory performance and/or fulfillment of contractual terms & conditions by the contractor/agency. The contract shall be automatically expired at the end of contract period (12 months) unless extended further by the mutual consent of contracting agency and IIM Amritsar.

2.17. ANY OTHER CONDITION

IIM Amritsar reserves the right to alter/revise the number of housekeeping personnel or may ask for additional housekeeping personnel on some occasions at any point of time or otherwise.

Agency is to abide by all the Terms and Conditions stated in the Tender Document, and authorized signatory should sign all tender pages and documents. In case these terms and conditions are not acceptable to any Tenderer/ Bidder, he/she should clearly specify the deviations in his/her tender. IIM Amritsar reserves the right to accept or to reject them. In case of any dispute, the decision of the Director of the Institute shall be final and binding on all the parties.

CHAPTER-3 SCHEDULE OF REQUIREMENTS

3.1. NATURE AND SCOPE OF WORK

The Contractor shall provide the services pertaining to care taking, cleaning and housekeeping to be provided at a) Transit Campus and surrounding areas including gardens and canteen, b) New leased office premises on all days of a week.

3.1.1. Description of areas of IIM Amritsar

Sr.	Main Area	Description
No		
1.	Transit Campus, inside Govt.	Two 03 storey buildings in Transit campus, washrooms
	Polytechnic Campus	Garden/Premises
		Dining Hall/canteen area
2.	New leased office premises,	First floor
	Near transit campus	

3.1.2. The services to be provided and scope of work in each category are enumerated in the succeeding paragraphs.

Care Taking Services: The Contractor will provide round the clock House Keeping services at Transit campus of IIM Amritsar and Hired building. He will also be responsible for accounting of issue and returns and reporting of losses and damages.

The exact inventory of the items shall, however be taken and recorded by the Institute at the time of handing over the job. Any other material/equipment required by the contractor for the day-to-day working, will be purchased and made available by the Institute. The contractor will be responsible for maintaining all provided items in service condition at his own cost. Following points should be kept in mind while discharging the duties.

- a. Energy saving and water conservations is essential and the caretakers at the Transit campus of IIM Amritsar and Hired Building should ensure that the air conditioners/Geysers & lights etc. are switched off when the Students/Staff are not in the rooms/office and that unoccupied rooms are kept under lock and key.
- b. Similarly, the caretaker at the office/Hired Building should take care of all the equipment's. If any item comes to his notice for repair, the same shall be reported to the office so that the office would do the needful.

Housekeeping & Cleanining Service: The contractor shall ensure cleaning work including sweeping of floor, wet floor cleaning and dusting of wall, TV sets, Study Tables, Refrigerator, doors and cleaning of tables, chairs and cupboards, removing cobweb in building covering floor, ceiling, side balconies, corridors, stair cases and terrace in all the buildings on a regular basis.

The contractor shall be responsible for the proper sweeping, mopping and cleaning of the Transit campus and should keep both the premises clean. All the Housekeeping material like brooms, cobweb sticks, dusters, mop sticks, buckets, phenyl, hand wash liquid, toilet cleaning brush, Cleaning/dusting cloth, water wipers, dustbins, garbage bins, room spray scrubbing pads, naphthalene balls, glass cleaner etc., shall be provided by the Institute on need basis. The requirements of such consumables will have to be requisitioned by

Contractor/supervisor to the Institute in advance, to ensure smooth and uninterrupted services.

Daily services

- a. Proper and effective cleaning/ sweeping and wet mopping of the entire premises on daily basis including the lobby.
- b. Cleaning of all rooms, corridors, removal and quick disposal of garbage and kitchen wastes.
- c. Maintenance of cleanliness in the garden and flower plants.
- d. Removal of dust from furniture, floors, rooms, veranda, kitchen, toilets, etc.
- e. Proper and effective cleaning and washing of toilets, urinal, washbasins, sinks, sanitary fittings and fixtures using disinfecting material like Vim, Phenyl, Acid. Cleaning of all sanitary fitting, tiles and mirrors in the toilets walls.
- f. Keep the room ready to occupy.
- g. Providing house-keeping materials in each rooms on need basis.
- h. Cleaning of all areas surrounding the boundary wall of the Transit campus/Hired building including footpath on the front side, outside the building.
- i. Shifting of furniture and other equipment and files, whenever required.
- j. Cleaning of drinking water areas including attached sinks and tiles etc., with detergent, chemicals regularly and more often if required.
- k. Removal of blockages and clogging in the washbasins and other sanitary fittings in the toilets for smooth outflow of waste water.
- I. Cleaning of dust bins, waste paper baskets, cobwebs etc. and disposing off all collected refuse on daily Basis at regular intervals.

Weekly Housekeeping Services

- a. Removal of cobwebs in all the rooms, halls, corridors and lavatories. Dustup/clean beams and ceiling, clean lights, light fittings, fans, A/C grills, fittings and fixtures.
- b. Cleaning carpet with vacuum cleaner.
- c. Check and replenish first-aid box and Fire extinguishers (material will be supplied by the Office).
- d. Cleaning terrace of the buildings on weekly basis.
- e. Cleaning Underground/Overhead Water tanks, pest control etc.

3.2. MANPOWER REQUIREMENTS

- 3.2.1. Every Tenderer/ Bidder is expected to inspect the site/locations (transit campus, new leased office building, canteen and garden areas), between Monday to Friday from 10:00am to 4:00pm except Sunday and govt. holidays, to ascertain the required number of housekeeping and supervisory workers, at his own cost before quoting the rates. He must also go through all the terms and conditions as stipulated in the documents. It will be construed that the Vendor has inspected the site and satisfied himself with the Institute's housekeeping requirements, site conditions, and other relevant matters.
- 3.2.2. The requirements of the workers will be purely on requirement based. Therefore, the no. of contractor's workers may increase or decrease any time and IIM Amritsar will be under no obligations to engage any specific number of contractor's workers during the period of contract. Additional requirement of workers would be indicated separately on some

occasions or otherwise, which should be accommodated/offered on Govt. wage rates and/or at pro-rata basis of contract.

3.3. SUPERVISOR

The supervisor should take care of frequent campus patrolling duty as well as surprise checking also. The supervisor should be directed to make a proper check of workers on duty and proper report to be given to administration on daily basis. He will also be responsible & answerable of all unwanted happenings in all the areas.

3.4. DURATION OF HOUSEKEEPING SERVICES

The housekeeping services have to be provided on all days of the week. It must be operational from 8.00am or as instructed by the Institute.

3.5. EXPECTATION FROM THE CONTRACTOR'S WORKERS

Following is expected from the workers deployed by the Contractor:

- a. Should be medically, physically fit for the job.
- b. Should have good character, disciplined and well-mannered.
- c. Should have been in the employment roll of the bidder for a minimum of one year before their deployment to the IIM Amritsar site.
- d. Should behave and communicate appropriately and politely with students, employees etc.
- e. Should be appropriately dressed in uniform and accessories and maintain selfcleanliness.

3.6. RESPONSIBILITIES OF THE CONTRACTOR

- a. The housekeeping service is required to be carried out on all the days of the month (7 days a week).
- b. Sufficient manpower is required to be provided.
- c. Weekly off, holidays, leaves etc. will be managed by contractor and will provide the replacement in lieu.
- d. Salary should be paid to the deputed workers timely and as per the contract.
- e. The workers put on duty must be provided with appropriate uniforms & accessories.
- f. The agency/contractor has to ensure its compliance with all Govt. norms like EPF, ESIC, bonus, Workman Act, Labour Laws etc.
- g. The contractor will ensure that no person deployed by it, indulges in smoking, drinking alcohol, consumption of any intoxicants, chewing pan, tobacco etc. or unnecessarily loitering in the premises without work.

CHAPTER-4 PRICE SCHEDULE (TO BE QUOTED BY THE BIDDERS)

Form-1

FINANCIAL BID

1.	Nature of housekeeping Service	To provide housekeeping/cleaning/caretaking services for a) Transit Campus and surrounding areas including gardens and canteen, b) New leased office premises						
2.	Period of Service	12 months						
3.	No. of housekeeping personnel to be engaged	a. Sweeper/ Clb. Gardener/Nc. Electriciand. Drivere. Supervisor						
4.	a. Wage Per Day Per Person (including statutory benefits with full break-up (Basic &		Rs. F swee Clear atten	per/ ier /	Rs. Per. Gardener / multi tasking staff	Rs. Per. Electrician	Rs. Per Driver	Rs. Per supervisor
	VDA, ESI,EPF, Bonus Gratuity and others) (Minimum wages prescribed by the Minimum Wages Act of the Central Government Should be protected. However, Bidders are at liberty to quote higher than the minimum Wages.)	Basic Wages plus Variable Dearness Allowance (VDA) Employees Provident Fund (EPF) Employees State Insurance (ESI) Labour Welfare fund Total						
	b. Wages per Month per person including all statutory benefits as above	Rs. Per. sweeper/ Cl /gardener /attenda			s. Per ctrician	Rs. Per Driv	ver	Rs. Per supervisor
5.	Percentage of service charges over the Total Monthly Wages quoted in Item 4b. above for providing Housekeeping service	%						

I/We hereby undertake that the entire amount of wages left out after deduction for statutory benefits to the housekeeping personnel engaged will be paid to them in full.

Date: NAME & SIGNATURE OF THE CONTRACTOR WITH SEAL

CHAPTER-5 UNDERTAKING AND AGREEMENT FORM

Form-2

DECLARATION

l	SC	ole proprietor/Direc	tor/	[/] Partner), th	e authorized sign	natory
of	M/S	having	its	registered	office/principal	office
at.	d	lo hereby solemnly a	affir	m and decla	are as under: -	

- 1. That I/we will abide by all the rules and regulations of the State/Central Government/Local Administration under the Payment of Minimum Wages Act 1948, Inter-state Migrant Workmen Act 1979, EPF & Miscellaneous Provisions Act 1952, ESI 1948, any other relevant Act as may be in force from time to time. I/We undertake to indemnify IIM Amritsar against any loss or damage which IIM Amritsar may suffer as a consequence of our not complying with the laws referred to above. Also. I/We undertake to pay the wages in accordance with all existing and applicable laws. I/We further undertake to indemnify IIM Amritsar against any loss or damage which it may suffer as a result of the negligence on the part of the tenderer or any of his employees in the course of performance under this tender/contract.
- That as per the contract executed between both the parties and being a registered contractor under (The Contract Labour Regulation and Abolitions Act 1970) have complied with the provisions of all laws as applicable.
- 3. That I/we have covered all the eligible employees under Employees' Provident Funds and Miscellaneous Provisions Act and the Employees' State Insurance Act and deposited the contributions under my code numbers for the said month and as such no amount towards contributions whatsoever is payable till date.
- 4. That I further declare and undertake that in case any liability pertaining to my employees is to be discharged by the principal employer due to my lapse, I undertake to reimburse the same or the principal employer is authorized to deduct the same from my monthly bill/security amount lying with the principal employer as payable.
- 5. That I/we have taken the full and final receipts from all the employees who had been engaged and deputed at the premises of principal employer by me being their principal employer and who had left the job and the copy/copies of the same are annexed herewith this declaration.
- 6. That it is further declare that all the employees engaged by me had taken all their dues like Bonus, Leave with Wages, service compensation and gratuity etc. as applicable to the eligible employees as per the muster rolls maintained by me.
- 7. That if at any stage any claim arises up to the date of termination of my contract with the principal employer from any concerned department of ESI, EPF and by any employee in that event I and on behalf of my company/firm shall be held responsible to reimburse/indemnify to the principal employer for any such loss caused in this regard.
- 8. That I/we further undertake that in case any liability accrues during the tenure of my contract with M/s Indian Institute of Management, Amritsar. In that event I shall be held responsible to reimburse/indemnify to the principal employer for any such loss caused in this regard.
- 9. That I/We also undertake to execute the agreement as presented by the Institute (IIM Amritsar) and abide by the terms and conditions of the tender which have been perused and understood by me/us. I/We have gone through the terms and conditions of the tender and agree and undertake to abide by the same during the term of the contract.
- 10. That I/We undertake to abide by the Central/State rules and regulations, code of conduct for my/our employees that may be laid down by the Indian Institute of Management Amritsar.

- 11. That I/We agree to provide appropriate uniforms and accessories to the workers to be employed/deployed by me/us at my/our cost.
- 12. That I/We agree and undertake to provide well-experienced workers keeping good health and not suffering from any communicable/contagious disease.
- 13. That I/We agree to undertake to provide workforce and render satisfactory housekeeping services at IIM Amritsar Housekeeping.
- 14. That I/We agree to get the complete medical checkup done of all housekeeping workers after every six months at my/our cost, and the medical checkup certificate of all housekeeping workers shall be provided to IIM Amritsar immediately before deputing them on duty.
- 15. That I/We also undertake to maintain a stock register for all such items supplied by the Institute (IIM Amritsar) and produce such stock register for inspection whenever demanded by the Institute or its authorized representative.
- 16. That On the expiry or termination of the contract, I/We undertake that all our employees direct or indirect shall leave the Institute only after handing over all the items supplied by the Institute to the authorized officer and clear all the dues if any, outstanding.
- 17. That the contractor shall depute a supervisor who will be responsible for supervision/control, of all activities related to housekeeping matters, and the Contractor/supervisor shall be bound to abide by the Instructions/Orders/Decisions and Directions.
- 18. That the no. of contractor's workers may increase or decrease any time and IIM Amritsar will be under no obligations to engage any specific number of contractor's workers during the period of contract. Additional requirement of workers would be indicated separately by IIM Amritsar on some occasions or otherwise, which would be accommodated/offered on Govt. wage rates and/or at pro-rata basis of contract.

That the contents stated in the above paras have been fully understood/explained by/to me and there is no pressure upon me and I am executing this declaration in my full senses and I shall be abide by the same.

Contractor's Signature and seal with date:	
Name:	-
Address:	
WITNESSES :	
1.	

2.

AGREEMENT

(on Rs.100 stamp paper) This agreement made on this between the Indian Institute of Management Amritsar through their Director on one part (hereinafter refer to as IIM Amritsar).
And

Now it is hereby agreed by and between the parties.

- 1. The following documents shall be deemed to form part of the agreement
 - a. Declaration submitted by the Contractor

2. Terms and conditions

- 2.1. The Contractor hereby agrees with the client to render housekeeping service in conformity to the provisions of this agreement.
- 2.3. That the agreement may be terminated by either party by giving one month's notice to the other.
- 2.4. That under the circumstances given below, the Institute shall have the right to terminate the contract without notice, in addition to other remedies as available under the law.
 - 2.4.1. For committing a breach of any of the terms and conditions of this agreement by the Contractor, he will further be liable to pay the damages as assessed by the arbitrator.
 - 2.4.2. Contractor shall in no case lease, transfer, sublet, assign/pledge or subcontract its rights and liabilities under this constract to any other agency.
 - 2.4.3. The Contractor being declared insolvent by a competent court of law.
- 3. Arbitration: In the event of any question or dispute or difference arising under this agreement or in connection therewith, the same would be referred to the Arbitrator whose decision shall be final and shall not be called in question. The Director of IIM Amritsar will be appointed as Arbitrator with the mutual consent of both the parties (Contractor and IIM Amritsar).
- 3.1. The arbitrator may from time to time with the consent of all the parties extend the time for giving and publishing the award.
- 3.2. Subject to the aforesaid provisions, the Arbitration and Conciliation Act, 1996 and the rules made thereunder and any modification/amendments (2015,2019) thereof from the time being in force shall be deemed to apply to the arbitration proceedings under this clause.

3.3. All disputes and arbitration under this agreement shall be subject to the jurisdiction of the Court of Law (Amritsar, Punjab)

IN WITNESS WHEREOF we set our hands on

FOR & ON BEHALF OF THE PROPRIETOR

FOR & ON BEHALF OF THE INDIAN INSTITUTE MANAGEMENT, AMRITSAR

(CONTRACTOR) (Authorized Signatory)

Witness Witness

1.

2. 2.

Address:

CHAPTER 6- OTHER STANDARD FORMS

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Ref: -
Dear Sir,
The following LITP of transactions made to UNA Amritsar are enclosed berowith towards Tondor

The following UTR of transactions made to IIM Amritsar are enclosed herewith towards Tender Fee & EMD

Detail of DD	Amount	UTR No. & Date	Bank Name
Tender Fee	Rs.		
(Including Tax)			
EMD	Rs.		

FORM 5

CERTIFICATE

(To be provided on the letterhead of the firm)

I hereby certify that the above firm/agency neither blacklisted by any Central/State

Government/ Public Undertaking/Institute nor is any criminal case registered/ pending against

the firm or its owner/ partners anywhere in India.

I also certify that the above information is true and correct in any every respect and in any case,

at a later date it is found that any details provided above are incorrect, any contract given to

the above agency may be summarily terminated and the firm blacklisted.

Authorized Signatory Date:

Name: Place: Designation: Contact No.:

Seal

Financial Statement

1. Financial Analysis

Details are to be furnished duly supported by figures in Balance Sheet / Profit and Loss a/c for the last five financial years duly certified by the chartered accountant, as submitted by the applicant to the Income-Tax Department (Copies to be attached).

Sr.	Details		Years ending 31 st March of			
no.		2016	2017	2018	2019	2020
1.	Gross Annual turnover in housekeeping service provided					
2.	Profit (+) / loss(-)					

Supporting Documents are to be attached along with the Annexure-(Balance Sheet approved by the CA and the IT clearance certificate, profit loss account, Income Tax Returns for the last three financial years)

Financial arrangement for carrying out	it the p	proposed	work
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3. Income Tax PAN De	tails
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4. Deta	ails of So	olvency ce	rtificate	from I	Bankers	s of A	\ppli	icant
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Signature of Applicant(s)

Signature of Charted Accountant with seal

Details of all contracts completed during the last five years

Name	of company:				
Sr. No.	Name of contract & location	Name of client	Annual cost of contract	Period of Contract	Supporting document (attach copies of work order & completion certificates)

 $\underline{\textbf{Note:}}$ - Above experience sheet must be supported by authentic certificates from service taking organization.

(Signature of the applicant with office seal)

Works under progress

1.	Name of work	:		
2.	Location	:		
3.	Client's Name and address	:		
4.	Scope of work	:		
5.	Details of personnel deployed on the	work:		
7.	Value of work	:		
			Signature of Applicant(s)	

Performance Report by the clients for works completed

1.	Name of the work & Location
2.	Scope of work
3.	Agreement No.
4.	Tendered Cost
5.	Value of work done
6.	Date of Start
7.	Date of completion a. Stipulated date of completion b. Actual date of completion
8.	Amount of compensation levied for delayed completion, if any
9.	Name and address with telephone no of Officer to whom reference may be made
10.	Remarks (indicate whether any show cause notice issued or Arbitration initiated during the progress of work)
11.	Performance report based on quality of work, time management and resourcefulness:
	Very Good / Good / Fair
	Executive Engineer / Project Manager /or Equivalent

Form 10

Details of Key Technical and Administrative Personnel Employed by the Firm/Company

S.No.	Designation	Total No.	Names	Qualification	Professional experience	Length continuous service with employer
1	2	3	4	5	6	7

Signature of Applicant(s)

Structure and Organization of the contractor/agency

 Name and address of the applicant 	:	
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- 2. Telephone No. / Fax No. / E-Mail address :
- 3. Legal Status (attach copies of original Document defining the legal status)
 - a) An individual
 - b) A Proprietary Firm
 - c) A Firm in Partnership
 - d) A Limited Company or Corporation
- 4. Particulars of registration with various Government bodies (attach attested photo-copy)
 - a) Registration Number
 - b) Organization / Place of registration
- 5. Names and Titles of Directors and officers with designation to be concerned with this work with designation of individuals authorized to act for the organization.
- 6. Was the applicant ever required to suspend the housekeeping service for a period of more than six months continuously after the housekeeping service was commenced? If so, give the name of the project and give reasons thereof.
- 7. Has the applicant or any constituent partner in case of partnership firm, ever abandoned the awarded work before its completion?
- 8. Has the applicant or any constituent partner in case of partnership firm, ever been debarred / Blacklisted for tendering in any organization at any time? If so, give details.
- 9. Has the applicant or any constituent partner in case of partnership firm, ever been convicted by a court of law? If so give details.
- 10. In which field of Housekeeping service, specialization and interest is
- 11. Any other information considered necessary but not included above

Signature of Applicant (s)

LETTER OF TRANSMITTAL

Date:

To:

The Director,
Indian Institute of Management, Amritsar
Punjab Institute of Technology Building,
Inside Government Polytechnic Campus,
Polytechnic Road, PO: Chheharta, G.T. Road
Amritsar - 143105

Sub: Providing housekeeping Services for IIM Amritsar for 12 months

Sir,

Having examined the details given in notice inviting qualification application and tender for the above work, I / we hereby submit the qualification application documents (Technical Bid) and the tender (Financial Bid) for the work duly filed.

- 1. I / we hereby certify that all the statements made and information supplied in the enclosed forms and accompanying statements are true and correct.
- 2. I / we have furnished all information and details necessary for deciding our eligibility to be qualified for taking part in the tendering process for the work. We have no further information to supply.
- 3. I/ we submit the requisite solvency certificate and authorize the Director IIM Amritsar or his authorized representative to approach the bank concerned to confirm the correctness of the certificate. I/ we also authorize the Director, IIM Amritsar or his representative to approach individuals, firms and corporations to verify our competence and general reputation.
- 4. I / we submit the following certificates in support of our suitability, technical knowhow and capability for having successfully completed following works.

I am / we are aware that the tender documents (Financial bid) will not be opened if I am / we are not qualified to take part in the tendering process.

Seal of the Applicant

Date of submission

Signature(s) of the applicant(s)