



भारतीय प्रबंध संस्थान अमृतसर

INDIAN INSTITUTE OF MANAGEMENT AMRITSAR

IIM ASR/Rectt. -12/2022/041

Date – 10 December 2022

Indian Institute of Management Amritsar [<http://iimamritsar.ac.in>] invites online applications from eligible candidates to engage on a regular basis.

About IIM Amritsar

Indian Institute of Management (IIM) Amritsar is the 15th IIM set up by the Ministry of Education with the support of the Government of Punjab. The Institute has graduated Six MBAs batches with 100% placement with increasing compensation package year after year. The permanent campus is under construction on a 61-acre land and should be ready to house the incoming batch of 2023. The Institute's temporary campus is well-equipped with learning and technological resources conducive to teaching, learning, and research. With a diversity of students and faculty from all over India, the Institute reflects a truly national character commensurate with its status as an institute of national importance. The Institute is looking for a candidate with a strong passion for institution building.

Job Title	General Manager- Programs
Number of Positions	One (1)- UR
Position Type	Regular
Age Limit	Not exceeding 52 years of age as of the closing date for receipt of the application. The Institute provides age relaxation as per GOI rules
Essential Job Functions	<ul style="list-style-type: none">▪ Monitor the day-to-day activities of the academic program, such as the arrangement of classrooms and other facilities for faculty and students, course schedule preparation, ensuring timely receipt of the course materials, exam coordination, grade sheet preparation, compilation of the feedback for the courses, activities related to convocation, etc.▪ Handle marketing communications for the program, including assisting the program Chairperson in developing material, updating program information on the Institute's website, posting regular updates on social media, etc.,▪ Manage the development of a program office with the help of the Program Committee to run the program on an ongoing basis.▪ Closely working with Program Chairs. Demonstrating effective and meticulous planning and management of academic processes in accordance with well-defined systems and structure.▪ Handle academic calendar preparation, Programme budget preparation, and Planning for Programme marketing. Timeline setting up for various activities.

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	<ul style="list-style-type: none"> ▪ Recruit additional staff for the Program office and manage resources across multiple program processes over time. ▪ Supervising and overseeing the Programs activities, arranging for venues/logistics for conducting the programs on the campus and the other major cities. ▪ Oversee the admissions for various programs, finalizing the candidates based on the guidelines of the admission committee. ▪ Liaison with other departments of the Institute, build and maintain relationships with external stakeholders. ▪ Lead the annual planning activity covering revenues, expenses, manpower requirements, and infrastructure requirements, including procurement plan for technology, facilities, and program materials ▪ Drive improvements in standard operating procedures and guide the marketing and administration teams of programs. ▪ Any other work/task may be assigned by the competent authority or the designated functionary to whom the Director may delegate such authority.
<p>Minimum Required Educational Qualifications and Experience</p>	<p>Educational Qualifications: Postgraduate, preferably an MBA with at least 15 years of experience.</p> <p>Work Experience:</p> <ol style="list-style-type: none"> 1. Post qualification minimum fifteen years of work experience in corporate/academic setting with experience of managing academic programs in the Business Management domain in recent times. Experience in academic marketing programs will be a plus. 2. Candidate should have at least five years of relevant experience in an educational institution funded by the central government/state government, preferably in an IIM/IIT/institute of eminence or PSU. <p>Knowledge and Skills:</p> <ol style="list-style-type: none"> 1. The candidate should have strong administrative and organizational skills. 2. Should have effective communication, analytical and interpersonal skills
<p>Other Conditions</p>	<p>The institution reserves the right to fill the post on a contract, at a lower pay level, or cancel the post if none of the candidates is found suitable for filling the post.</p>

Remuneration	Pay Level 12 as per the 7 th CPC (Basic, HRA, DA, TA, and DA on TA) and other eligible benefits as per the Institute's policy.
Method of Selection	Interview

How to Apply:

1. Candidates are required to apply online at the official website of IIM Amritsar, i.e., www.iimamritsar.ac.in. The last date for submission of online applications is **31 December 2022 (11:55 PM)**.
2. All candidates must pay a non-refundable **application processing fee of Rs.1000 (Rupees Thousand only)**. Please note that all female applicants are exempted from paying the application fee.
3. Candidates belonging to Scheduled Castes (SC), Scheduled Tribes (ST), and persons with Disabilities (PwD) are required to pay a non-refundable **application processing fee of Rs.500 (Rupees Five Hundred only)**.
4. Candidates are advised in their interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the IIM Amritsar website on account of heavy load on the website during the closing days. Late applications will not be entertained, and the Institute will not refund the application fee.
5. Institute does not accept any responsibility for the candidates being unable to submit their applications with a fee within the last date on account of the reasons mentioned above or for any other reason beyond the Institute's control.
6. After successfully submitting an online application, candidates must take a printout of the application form for submitting the same along with the requisite documents, duly self-attested, as and when called by the institute committee or at the time of the interview.
7. The Institute will verify the information furnished by the candidates in their applications about the original documents during the Document Verification. During the verification of documents, if it is found that any information provided by the candidate in the application is wrong, their candidature will be rejected instantly. The candidates should ensure they have furnished the correct information in the application form.

General Conditions:

1. A candidate applying for the above position must be a citizen of India.
2. The appointment is in the Indian Institute of Management Amritsar, an Institute of national importance established in 2015 under the Ministry of Human Resource Development, Government of India.
3. All applicants must fulfill the requirements of the post and other conditions stipulated in the advertisement as of the closing date for receipt of the applications, i.e., **31 December 2022 (11:55 PM)**. Applicants are advised to ensure their eligibility before applying for a post. No inquiry asking for advice as to eligibility will be entertained.
4. The documents will be verified with original testimonials at the time of the interview if the applicant is called for the same.
5. If a candidate is applying for more than one position, a separate application must be filled in by the candidate, along with a separate fee.
6. The prescribed educational qualification and experience are the minimum. Mere fulfilling the minimum advertised qualification and experience requirements does not automatically entitle an applicant to be called for the written test/ interview. The Institute reserves the right to restrict the number of candidates for written tests/interviews to a maximum of five or fewer.
7. The Institute reserves the right to devise its criteria for shortlisting candidates for all advertised positions. The duly constituted Screening Committee will shortlist the candidates adopting such criteria. Therefore, candidates should mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, supported with documents, and ensure that all details are complete and accurate.
8. The period of experience rendered by a candidate on a part-time basis, daily wages, etc., will not be counted while calculating the requisite/ relevant experience for shortlisting the candidates for the written test/ interview.
9. The Institute's decision in all matters relating to eligibility, acceptance, or rejection of any/ all applications, fixing the eligibility criteria, the equivalence of qualifications, mode of screening/ selection, and the conduct of test/ examination/ interview will be final and binding on the candidates.
10. The Institute shall entertain no interim correspondence or personal inquiries.
11. During the selection process, the Institute reserves the right to seek any other certificate, including vigilance clearance, in respect of the candidates already in service at any time.
12. The crucial date for determining the age limit and other eligibility criteria shall be the closing date for the receipt of applications.

13. The age limit is relaxable for candidates belonging to SC/ ST/ OBC/ PwD category, as per existing rules for which applicants must attach the requisite certificates.
14. The Institute reserves the right to cancel or not fill any/ all the advertised positions without assigning any reason.
15. All the above positions require a full 24x7 commitment to the Institute. Therefore, candidates willing to dedicate themselves wholeheartedly to the Institute are expected to apply.
16. Appointment orders issued by the Institute to the finally selected candidate shall be provisional. The Institute shall verify the antecedents or documents (subject to character/ antecedent/ Police verification, verification of all original documents, experience certificate, and other relevant documents) submitted by a candidate at the time of the written test/ interview and the appointment. At a later date, if it is found that any of the facts/ documents submitted by a candidate are fabricated or altered, or the candidate has doubtful antecedents/ background and has suppressed the said information. Under such conditions, the candidature shall stand canceled, and their services may be terminated.
17. All appointments shall be subject to the satisfactory completion of the probation period. Further, in case of any inadvertent mistake in the selection process, which may be detected at any stage, even after the issue of the appointment order, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the candidates.
18. Addendum/ deletion/ corrigendum (if any) shall only be posted on the Institute's website.
19. Canvassing of any nature and bringing any influence/ pressure from any quarter will be considered a disqualification for the post.
20. We will only contact candidates shortlisted for the written test/ interview. We will not send out letters of rejection to other applicants. **E-mails/Calls asking for status updates will not be entertained.**
21. Correspondence, if any, from the Institute, including written test/ interview call letter of the shortlisted candidates, shall be sent to the E-mail ID provided by the candidate. It is the sole responsibility of the candidate to provide the correct E-mail ID. For updates, please visit the Institute's website, i.e., www.iimamritsar.ac.in.

Shivali Rathore

Nodal Officer

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